

# Black Alumni/ae of MIT Annual Meeting

Saturday, September 17, 2022, 3-5pm Eastern



— SINCE MCMLXXIX —



BLACK ALUMNI/AE OF MIT

# Agenda

- Call to Order and Welcome K. Holly M. Carter
- Key Issues for Board Focus, FY 2022
- Special Recognitions
- Board Business
- Guest Speaker – John Dozier,  
Institute Community and Equity Officer
- Passing the Torch K. Holly M. Carter
- Accepting the Torch Patrick Gerdes  
Incoming Chair, Board of Directors

## Call Meeting to Order

**Welcome – K. Holly Carter, Chair**

“If we're to live up to our own time,  
then victory won't lie in the blade.  
But in all the bridges we've made,  
that is the promise to glade,  
the hill we climb.  
If only we dare...

— Amanda Gorman, Call Us What We Carry

# Laying the Foundation for BAMIT's Future

***Staying connected and supportive of one another***

- Key Issues for Board Focus FY22
  - Organization Fiscal Solvency
  - 2022 Board elections
  - BAMIT Membership Engagement
  - Active Programs
    - BAMIT Legends Recognition - Clarence Williams, Shirley Jackson, others.
    - BGC – April
    - Research Slam

# BAMIT 2021-2022 Board of Directors – Holly Carter, National Chair



**K. Holly M. Carter**  
PhD '77  
Chair



**Patrick Gerdes**  
SB '84  
Vice Chair



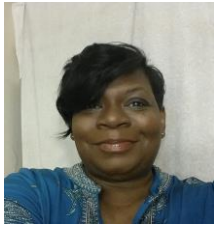
**Vincent Kwapong**  
SB '88  
Treasurer



**Anthony Fedd**  
SM '98  
Corresponding Secretary



**Rocklyn E. Clarke Sr.**  
SB '80  
Clerk



**Crystal Dixon**  
SB '90  
Director



**W. Ahmad Salih, MD**  
SB '72, SM '74  
Director



**Albert Tervalon**  
SB '65  
Director



**Heather Cogdell**  
SB '89  
Director



**Debra Carlton, MD**  
SB '75  
Director



**Muiyiwa Oni**  
SB '04  
Director



**Tisha Turner**  
MBA '02  
Director

## Special Recognitions

- Recognition of BAMIT Service: Admissions Calling Team, Jim Banks, Robert Hillman, Emerson Yearwood, Leslye Fraser, Willard Stanback, Sam Denard, Eva Clarke, Crystal Dixon, Gerald Baron, Rosita Parker, Mawuli Tse, Ato Ulzen-Appiah, Kweku Fleming, Charles Robinson, Cordelia Price, James Clark, Jinx Hinton, Gerald Adolph, Walter Middlebrook, Aden Allen, Valencia Koomson, Kendra Pierre-Louis, Erich Caulfield, Michael Johnson, Linda Sharpe, the Slocum Family, and Adriane Brown;

DiOnetta Jones Crayton and the Office of Minority Education, Eboney Hearn and the Office of Engineering Outreach Programs, Lorry Spitzer and Jaren Wilcoxson and the Office of the MIT General Counsel; and Moana Bentin, Danielle Reddy, Lizzie Army, Emily Taylor, Alyssa Holland, Joe McGonegal, Susan Grosel, Whitney Espich and the MIT Alumni Association staff.

# BAMIT Bylaw Changes – Remove President Role

## Motion

Move that the General Membership approve an amendment to the Bylaws to remove the role of President as recommended by the Board of Directors.

## Justification

- The role has not played a major active role in the organization for quite some years and the Chair and Vice Chair satisfy the needs of the organization. The role, often as not, has been vacant.
- While the President position seems to be equivalent to an Executive Director of comparable non-profit organizations, without a staff, there seems to be less of a compelling reason to maintain the President position.
- The President position is not necessary in BAMIT's current configuration, especially as the position does not vote on BAMIT issues and thus does not serve as a tie-breaking authority.
- Although research is not conclusive, it appears the role was created in the late 80's - early 90's when the governance was changed from just officers (President, Vice President, Secretary, and Treasurer) to a Board with Directors.
- The amendment will take effect for the 2024 election year. There were no nominees for President for the 2022 - 2024 year.

# BAMIT Bylaw Changes – Chair Responsibilities

## 5.1 CHAIR

The Chair shall manage the day-to-day operations of BAMIT and shall preside over all general membership, standing and ad hoc operating committees assigned to the Chair by the Executive Committee, Board of Directors, and/ or By-Laws.

The Chair shall preside over all Board of Directors and Executive Committee meetings. He or she may also appoint ad hoc committees of the Board of Directors and define the duties of such committees of the Board of Directors.

The Chair shall have full power in the operational management, strategic and governance affairs of BAMIT, including the signing of the BAMIT documents. He or she will be responsible for the joint development, with other members of the Board of Directors, and the execution of all BAMIT policies, directives, and initiatives, subject to the approval, as defined by these Bylaws, of the Executive Committee, and/or the Board of Directors. He or she may appoint other members to an operating committee, to assist in the operational management of BAMIT and define the duties of such committee(s).

The Chair can hold only one officer position and is ex-officio member of all BAMIT standing, operating, or ad-hoc committees, with the exception of the External Nominations Committee. The BAMIT chapters will report to the Chair.



# BAMIT 2021 - 2022 Recap

## Governance

- Rosita Parker, Governance Committee Chair

## Nominations & Elections

- Rosita Parker, Nominations & Elections Committee Chair

## Resource Dev & Fundraising

- Anthony Fedd, Resource Dev. & Fundraising Committee Chair

## Outreach & Engagement

- W. Ahmad Salih, Outreach and Engagement Committee Chair

## Programs

- Tisha Turner, Program Committee Chair

## K-12 STEM Pipeline

- Crystal Dixon, K-12 STEM Committee Chair

## Membership

- Muiyiwa Oni, Membership Committee Chair

## Finance and Treasury Report

- Vincent Kwabong, Treasurer, Finance Committee Chair

# Governance Committee – Rosita Parker

## MISSION STATEMENT / PURPOSE

To act as the keeper of the conduct of operations for the board, to effectively support BAMIT’s mission and to provide oversight of its constituent parts. The mission of the Governance Committee is to work behind the scenes, providing systems and formulating policies that make all other actions of the board work with hospitality, security and effectiveness.

The purpose of this committee shall also be to:

- 1) Assist the Board of Directors in defining the culture, values, and ethical behavior of the organization’s leaders, volunteers, members, and vendors;
- 2) Be a sounding and review Board for allegations of poor ethical behavior on behalf of any Director, Officer, volunteer, member, vendor, partner or affiliate; and
- 3) Measure, continuously check, and promote the culture, values, and ethics BAMIT stands for through education, communication, best practice dissemination, and process enhancements and recommendations made to BAMIT overall.

## COMMITTEE MEMBERS

- Rosita Parker (Chair)
- Holly Carter
- Debra Carlton
- Patrick Gerdes
- Al Tervalon
- Anthony Fedd
- Rocklyn Clarke
- Vincent Kwapong

# Governance Committee – Rosita Parker

## GOALS / OBJECTIVES FOR 2021 – 2022

- **Policies and Procedures Manual Rewrite Completed by August 2022**
  - Interim milestones TBD
- **Build a Board Website**
  - Framework to be completed by December 2021
  - Draft content by April 2021
- **Nominations & Elections – launch committee by January 2022**
- **Perform Board Assessment**
  - Send Survey in March 2022

## ACCOMPLISHMENTS FOR 2021 - 2022

- **Policies and Procedures Manual - Goal Completed**
  - Solicited content from committee and Board
  - Rewrite completed in April
  - Board approval at May Board meeting
  - Updates made and approved at July Board Meeting
- **Build a Board Website – Goal Completed**
  - Interim website available in May
  - Review and population in progress
- **Nominations & Elections – Goal Completed**
  - Committee launched in May
- **Perform Board Assessment – Goal Completed**
  - Assessment sent in May (delayed to not compete with time needed for Fundraising Campaign)
  - Survey Results analysis presented at Board August meeting

## OTHER ACCOMPLISHMENTS

- Cleanup and revamp of public website hosting and access
- Began trial of Slack for Board Communication
- Bylaw update to remove role of President completed and approved by the Board; to be presented to general membership at Annual Meeting
- Contact list developed for tracking Black Alums contacted for Board nominations and fundraising

# Nominations & Elections Committee – Rosita Parker

## MISSION STATEMENT / PURPOSE

The purpose of this committee shall be to:

- 1) Identify a slate of candidates to be presented for election for all open Officer and Board positions;
- 2) Oversee the production and mailing of the ballot to the general membership;
- 3) Conduct the election including the distribution of ballots and the announcement of election results; and
- 4) Take responsibility for the production of a final report of election results that is mailed to membership.

## COMMITTEE MEMBERS

- Rosita Parker (Election Chair)
- Holly Carter
- Al Tervalon
- Patrick Gerdes
- Anthony Fedd
- Vincent Kwapong

# Nominations & Elections Committee – Rosita Parker

## GOALS / OBJECTIVES FOR 2021 - 2022

- **Source Candidates**
  - Board members asked to reach out personally
  - Send email Blast
- **Solicit Nominations**
- **Conduct Election**

## ACCOMPLISHMENTS FOR 2021 - 2022

- **Source Candidates – Goal Completed**
  - 2 of the 5 new Board members were the result of Board member outreach
- **Solicit Nominations – Goal Completed**
  - Email blast and 2 reminders sent (Nominations extended 2 weeks past original planned date)
  - 14 nomination forms were received and reviewed; 9 returning Board members and 5 new candidates (16 available positions)
- **Conduct Election – Goal Completed**
  - Elections Period May 15 – Jun 15
  - 27 ballots received

# Resource Development & Fundraising – Anthony Fedd

## MISSION STATEMENT / PURPOSE

- The Resource Development & Fundraising Committee is to develop & implement a strategic plan for acquiring funds to ensure the financial viability and stability of BAMIT. The plan should identify and target funding sources for the annual programs and events as well as the long-range sustainability of the organization. The Fundraising Committee may also be called upon to support ad hoc BAMIT projects and activities.

## COMMITTEE MEMBERS

- Anthony L. Fedd (Chair)
- K. Holly Maze Carter
- Heather Cogdell
- Crystal Dixon
- Patrick Gerdes
- Vincent Kwapong
- Muyiwa Oni
- Al Tervalon

# Resource Development & Fundraising – Anthony Fedd

## GOALS / OBJECTIVES FOR 2021 – 2022

- **Set Fundraising Goal**
  - Identify annual programs & events budget
- **Develop Solicitor Toolkit Materials**
  - Develop scripts for email & phone /personal contact & BAMIT promotion
- **Identify Solicitors**
  - Review membership, event attendees and donor history
- **Identify & Select Target Donors**
  - Filter MIT graduate, BAMIT membership & event attendees lists
  - Develop solicitor & donor tool (i.e., “CRM-like” spreadsheet)
- **Conduct Fundraising Campaign**
  - Solicit donors by email and phone providing PayPal link
- **Communicate Campaign Results**
  - Report funds received
  - Send notes of appreciation & report use of funds

## ACCOMPLISHMENTS FOR 2021 - 2022

- **Fundraising Goal Set At \$15,000.00 – Goal Achieved**
  - Goal to meet programs and events needs
- **Develop Solicitor Toolkit Materials – Goal Completed**
  - Phone & email scripts developed
  - Co-Conducted one training session
- **Identify Solicitors – Goal Completed**
  - Solicitors primarily identified as Board members
- **Identify & Select Target Donors – Goal Completed**
  - Targeted 300 from lists of former Board members, event attendees and past donors
  - 100% participation of current Board members
  - Identified donor providing matching funds
- **Conduct Fundraising Campaign – Goal Completed**
  - **Raised \$18,483.00**
  - Met matching fundraising challenge
- **Communicate Campaign Results – Goal Partially Completed**

# Outreach & Engagement - W. Ahmad Salih

## HISTORY / MISSION STATEMENT

- Committee formed by Gerry Baron during 2015-16. Outreach was to facilitate students reaching out to alumni. Engagement was the reverse and included things like advertising internships, career opportunities, and a speakers' bureau for various constituent groups.

## COMMITTEE MEMBERS

- Ahmad Salih - Chair
- Gerry Baron – Immediate Past Chair
- Heather Cogdell
- Alexxis Isaac
- Tisha Turner
- Berdell Knowles Jr
- Ikenna Enwere



# Outreach & Engagement - W. Ahmad Salih

## Student Groups

- Black Business Students Association (BBSA)
- Black Graduate Students Association
- Black Students Union (BSU)
- Black Women's Alliance (BWA)
- Caribbean Club (CCI)
- Chocolate City (CC)
- Gospel Choir (GC)
- Minority Association of Pre-Med Students (MAPS)
- Minority Business Association
- National Society of Black Engineers (NSBE)
- National Organization for the Professional Advancement of Black Chemist and Chemical Engineers (NOBCChE)
- Sakata Afrique (SA)
- Society of Underrepresented Biologists and Biological Engineers (SUBE)
- Sudanese @ MIT

## Group Liaisons

- Contacted the Board members listed above plus Ikenna and Berdell (who were former Board members) and each committee member agreed to be the liaison for the groups.
- The committee assisted in promoting the following student activities and awards:
  - The BSU Homecoming
  - Internship/ Job availability with Air Protein (from Lisa Dyson, PhD '04)
  - Sekazi Mtingwa Scholarship
  - African Student Assoc Sukuma Cultural Celebration
  - Online Cyber-security scholarship (from Sam Denard '75)
  - Memory Atlas exhibition scheduled for April 2023.

# Program Committee – Tisha Turner

## **MISSION STATEMENT / PURPOSE**

- The purpose of the Program Committee is to develop events and programs in-line with the mission of BAMIT.
  - Current Programs/Events
  - Black Graduate Celebration
  - Proposed Future Programs/Events

## **COMMITTEE MEMBERS**

- Tisha Turner (Co-Chair)
- Debra Carlton (Co-Chair)
- K. Holly Maze Carter
- Al Tervalon
- Vincent Kwapong
- Heather Cogdell
- Muyiwa Oni

# Program Committee – Tisha Turner

## GOALS / OBJECTIVES FOR 2021 - 2022

- Plan and implement the following annual programs
  - Research Slam
  - Black Graduate Celebration
  - Cultural Event

## ACCOMPLISHMENTS FOR 2021 - 2022

- Research Slam completed
- Black Graduate Celebration completed

# K-12 STEM Pipeline Committee – Michael Dixon

## MISSION STATEMENT / PURPOSE

The K-12 STEM Committee seeks to support the STEM ecosystem through connecting with and engaging the Black MIT community, including alumni, current students, faculty, and staff of MIT to support getting more Black students engaged with STEM. More specifically, the purpose of this committee shall be to address the challenges in the ecosystem for black students addressed at the 2018 Capstone event including the 3 presidents of RPI, MIT, and Harvard.

## COMMITTEE MEMBERS

- Michael Dixon (Chair)
- Eva Clarke
- Crystal Dixon
- Maru Colbert
- Heather Cogdell
- Sam Denard
- Laura Robinson
- Holly Carter
- Robert Jones
- Robert Joseph
- Gerry Fortune
- Valencia Koomsa

# K-12 STEM Pipeline Committee – Michael Dixon

## ACCOMPLISHMENTS FOR 2021 - 2022

- **Pi Day 2022 at Dearborn STEM Academy- 1st since COVID-19**
  - We sponsored a Pi day celebration at DSA in Boston
  - We sponsored prizes for various challenges including memorization of digits of Pi
  - (6-12th), mousetrap (10th grade) and gravity car (MS) competitions
  - We again gave out 400 Pies for the day (Donated by Table Talk)
- **Fundraising**
  - We again were given a donation of 400 Pies for Pi day from Table Talk
- **Outreach**

**BAMIT and other supporters of the K-12 STEM committee around the MA science fair at MIT Mass Science Fair outreach:** We hope to invite Black alum to be judges at the fair this year and possibly raise money to sponsor a prize in the future. Others we were working on: **Ask/Skype a Scientist, Model airplane events, Research Slam Interaction with Students**

# Membership Committee – Muyiwa Oni

## MISSION PURPOSE / STATEMENT

The Membership Committee seeks to connect with and engage the Black MIT community, including alumni, current students, faculty, and staff of MIT. More specifically, the purpose (per [Section 7.2.5 of ByLaws](#)) shall be:

- Maintain the membership list and prepare and distribute a membership roster at least once a year;
- Oversee the development of the annual membership drive including dues; and,
- Develop and maintain a long-range plan for increasing and maintaining participation from all eligible sectors of the MIT alumni/ae body and others eligible for membership

## COMMITTEE MEMBERS

- Muyiwa Oni '04 (Chair)
- Heather Cogdell '89
- Reuben Cummings '04
- Anthony Fedd '98
- Rosita Parker '75 '76
- Al Tervalon '65

# Membership Committee – Muyiwa Oni

## ACCOMPLISHMENTS FOR 2021-22

- **Subscriptions**
  - a. 14 New Members who joined
  - b. 33 Members who renewed
- **Developed Membership Committee Overview document to support onboarding**

## ADDITIONAL COMMENT

**If you are interested in outreach or sharing your aspirations for BAMIT, and have 2 hours / month to give, please reach out.** This committee is looking for volunteers to help with outreach efforts, and separately, for alums who are available to share their insights & experiences and help this committee & the Board to understand what BAMIT should be for the benefit of its Membership.

# BAMIT Membership Model

Class of Membership	Subscription Type	Actively Targeted	Payment Model	Annual Fees	Benefits
Regular	Life		One-time	N/A	Entitled to - vote, nominate and hold Board positions in BAMIT - participate in BAMIT National events and receive reduced admission to selected events - access to exclusive networking events, service opportunities, and leadership training
	Regular	x	annual (per subscriber/year)	\$50.00	
	MIT10	x	annual (per subscriber/year)	\$25.00	
	MIT New Graduate	x	annual (per subscriber/year)	N/A	
Associate	Student	x	annual (per subscriber/year)	N/A	Entitled to all the rights and privileges of membership as Regular Members except that - Associate Members may not vote or hold office in BAMIT
Honorary	Honorary		N/A	N/A	Entitled to all the rights and privileges of membership as Regular Members except that - Honorary Members may not vote or hold office in BAMIT - Honorary Members need not pay dues

- Life Membership Subscription option was phased out in 2014/15; priced at \$1000. previously priced as low as \$250
- There are no Honorary Members in BAMIT's membership roster



# Finance Committee – Vincent Kwapong

## **MISSION STATEMENT / PURPOSE**

The Finance Committee is purposed to:

- Prepare and present the annual budget to the Board of Directors for presentation at the annual meeting,
- Provide recommendations and guidance to the Board of Directors and committees on the use of funds,
- Recommend policies related to BAMIT's financial operations,
- Recommend strategies for investing BAMIT's assets,
- Oversee any auditing or review activities related to BAMIT's accounts, vendors, and financial operations.

## **COMMITTEE MEMBERS**

- Vincent Kwapong '88 (Chair)
- Muyiwa Oni '04
- Al Tervalon '65
- Holly Carter PhD '77
- Rocklyn Clarke '80

# Finance Committee – Vincent Kwapong

## ACCOMPLISHMENTS FOR 2021 - 2022

- Board approval of **Finance Policy** that gives guidance on:
  - Conflict of interest
  - Fiscal discipline and reporting
  - Expense reimbursement
- Budget for 2022/23 Fiscal Year approved by Board:
  - Budget reserve of \$20K fully funded
  - Fundraising target for the year met.

# Treasurer's Report – Vincent Kwapong, Treasurer

## Profit & Loss Statement

July 2021 - June 2022

	Total
<b>REVENUE</b>	
DONATIONS-Unrestricted	18,483.00
DUES RECEIVED	4,403.16
Sales of Product Revenue	5.00
<b>Total Revenue</b>	<b>22,891.16</b>
<b>COST OF GOODS SOLD</b>	
BGC	2,341.15
K-12 STEM	600.00
<b>SCHOLARSHIPS &amp; GRANTS</b>	
Affinity Grants	182.68
<b>Total Cost of Goods Sold</b>	<b>3,123.83</b>
<b>GROSS PROFIT</b>	<b>19,767.33</b>
<b>EXPENDITURES</b>	
Bank Charges & Fees	35.00
IT, Office Supplies & Software	250.53
PayPal Fees	544.25
Taxes, Regulatory & Licenses	35.00
<b>Total Expenditures</b>	<b>864.78</b>
<b>NET OPERATING REVENUE</b>	<b>18,902.55</b>
<b>OTHER REVENUE</b>	
Interest Earned	1.78
<b>OTHER EXPENDITURES</b>	
Reconciliation	-97.31
<b>NET REVENUE</b>	<b>\$19,001.64</b>

# Treasurer's Report – Vincent Kwapong, Treasurer

## Balance Sheet

As of June 30, 2022

**Net \$46.9K**

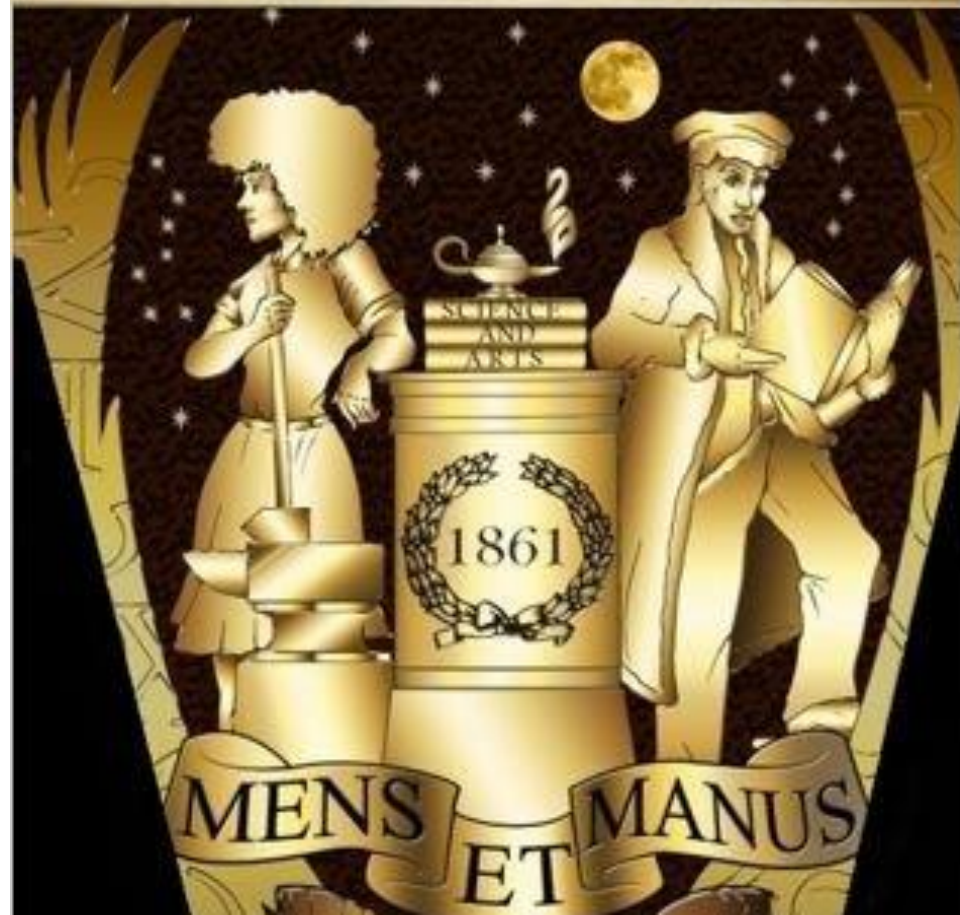
(versus year ago of \$27.9K)

	Total
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Business Fundamentals Chk - 614	25,409.00
Business Interest Checking - 6320	6,029.13
Business Investment Acct - 4886	15,165.55
In-Kind Clearing	288.00
PayPal Bank 2	115.05
Total Bank Accounts	47,006.73
Other Current Assets	
Undeposited Funds	-109.80
Total Current Assets	46,896.93
<b>TOTAL ASSETS</b>	<b>\$46,896.93</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	\$0
Equity	
Opening Balance Equity	36,837.80
Retained Earnings	-8,942.51
Net Revenue	19,001.64
Total Equity	46,896.93
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$46,896.93</b>

# Treasurer's Report – Vincent Kwapong, Treasurer

COMMITTEE CHAIR OWNER	BAMIT NATIONAL BUDGET FY 2023		2023 APPROVED
	<b>TOTAL INCOME</b>	<b>\$ 29,142.00</b>	
MEMBERSHIP	Membership Dues		\$ 4,142.00
FUNDRAISING	Annual Fundraising		\$ 25,000.00
	<b>EXPENSES</b>		
PROGRAMMING	ALC	\$ 5,000.00	
	Family Gathering		\$ 2,200.00
	Annual Meeting		\$ 2,000.00
	Board Retreat		\$ 800.00
OUTREACH	RECOGNITION & CONDOLENCE	\$ 550.00	
	McNair Award (May)		\$ 400.00
	Condolences		\$ 150.00
PROGRAMMING	PROGRAM EXPENSES	\$ 10,500.00	
	BGC		\$ 3,300.00
	Graduation Stoles		\$ 2,200.00
	K-12 STEM (Crystal)		\$ 2,500.00
	BAMIT Ghana Trip		\$ 2,500.00
OUTREACH	SCHOLARSHIPS & GRANTS	\$ 5,500.00	
	Affinity Program Donations		\$ 1,500.00
	Annual Scholarship		\$ 4,000.00
GOVERNANCE	UTILITIES, WEB-HOSTING, ETC.	\$ 1,122.00	
	Tele-Conferencing		\$ 120.00
	Web Hosting		\$ 702.00
	Quickbooks Accounting		\$ 300.00
TREASURER	ADMIN	\$ 300.00	
	Shipping, Postage, Copying		\$ 150.00
	Tax / Regulatory Filing		\$ 150.00
	Fees (Bank, Paypal)		\$ -
	<b>TOTAL EXPENSES</b>	<b>\$ 22,972.00</b>	<b>\$ 22,972.00</b>

## Fiscal Year '23 Approved Budget



BAMIT  
PRESENTS  
**2022**  
BLACK  
GRADUATE  
**Celebration**

Saturday, April 16, 2022 @ 3pm ET  
VIRTUAL

# Black Graduate Celebration

**MISSION:** *The Black Graduate Celebration Committee seeks to successfully plan and execute an annual celebration... specifically honoring the commencement of Black MIT Students. And as new alums, usher them into a legacy of excellence, achievement, and accomplishment.*

– The BAMIT Family



## Committee Members

- Tisha Turner MBA '02, Chair
- Vincent Kwapong '88
- Rocklyn Clarke Sr '80
- K. Holly Carter PhD '77
- Patrick Gerdes '84
- Moana Bentin, MITAA

Recognized 78 Class of 2022  
undergraduate and graduate students

# Programme

## *2022: Supreme Court Justice*

### Welcome and Acknowledgements

Tisha Turner, MBA '02  
Black Graduate Celebration 2022,  
Chairperson

### Remarks

La-Tarri M Canty, PhD  
Associate Dean for Intercultural  
Engagement  
Director of the SPXCE Intercultural Center  
Massachusetts Institute of Technology

### Student Speakers

Elsa Tambo, '22  
Co-Chair, MIT Black Students' Union

Brian Williams, '22  
Co-Chair, MIT Black Students' Union

Lelia Marie Hampton  
Co-President, MIT Black Graduate  
Students' Association

Dayna V Wilmot  
Co-President, MIT Black Graduate  
Students' Association



### Keynote Address

Chanda Prescod-Weinstein, PhD

### Calling of Graduates

Honorees announced in alphabetical  
order

### Recognition of the Way Makers

K. Holly Carter, PhD '77

### Charge to the Graduates

K. Holly Carter, PhD '77

### Closing

K. Holly Carter, PhD '77





# Guest Speaker John Dozier, ICEO



## BAMIT

Strategic Action Plan for  
Belonging, Achievement and Composition

John Dozier | September 15, 2023

[Click for Presentation](#)

1

# Passing the Torch

## BAMIT Board of Directors for 2022 – 2024

## Thank You Retiring Board Members

## Looking Ahead



**Patrick Gerdes SB '84**  
**BAMIT National Chair**

***Congratulations Patrick!***

# BAMIT 2022 – 2024 Board of Directors – Patrick Gerdes, Chair



**Patrick Gerdes**  
SB '84  
Chair



**Frank Ahimaz**  
SB '92  
Director



**Debra Carlton, MD**  
SB '75  
Director



**Lincoln Chandler**  
SM '05, Ph.D.'08  
Director



**Rocklyn E. Clarke Sr.**  
SB '80  
Clerk



**Heather Cogdell**  
SB '89  
Corresponding Secretary



**Crystal Dixon**  
SB '80  
Director



**Anthony Fedd**  
SB '98  
Vice Chair



**Catherine Holden**  
SB '75  
Recording Secretary



**Samuel Nixon**  
SM '80  
Director



**W. Ahmad Salih, MD**  
SB '72, SM '74  
Director



**Albert Tervalon**  
SB '65  
Director



**Ralph Taylor-Smith**  
SM '02  
Director



**Tisha Turner**  
MBA '02  
Treasurer

# Retiring Board Members



**K. Holly Carter**  
**Ph.D. '77**



**Vincent Kwapong**  
**SB '88**



**Muyiwa Oni**  
**SB '04**



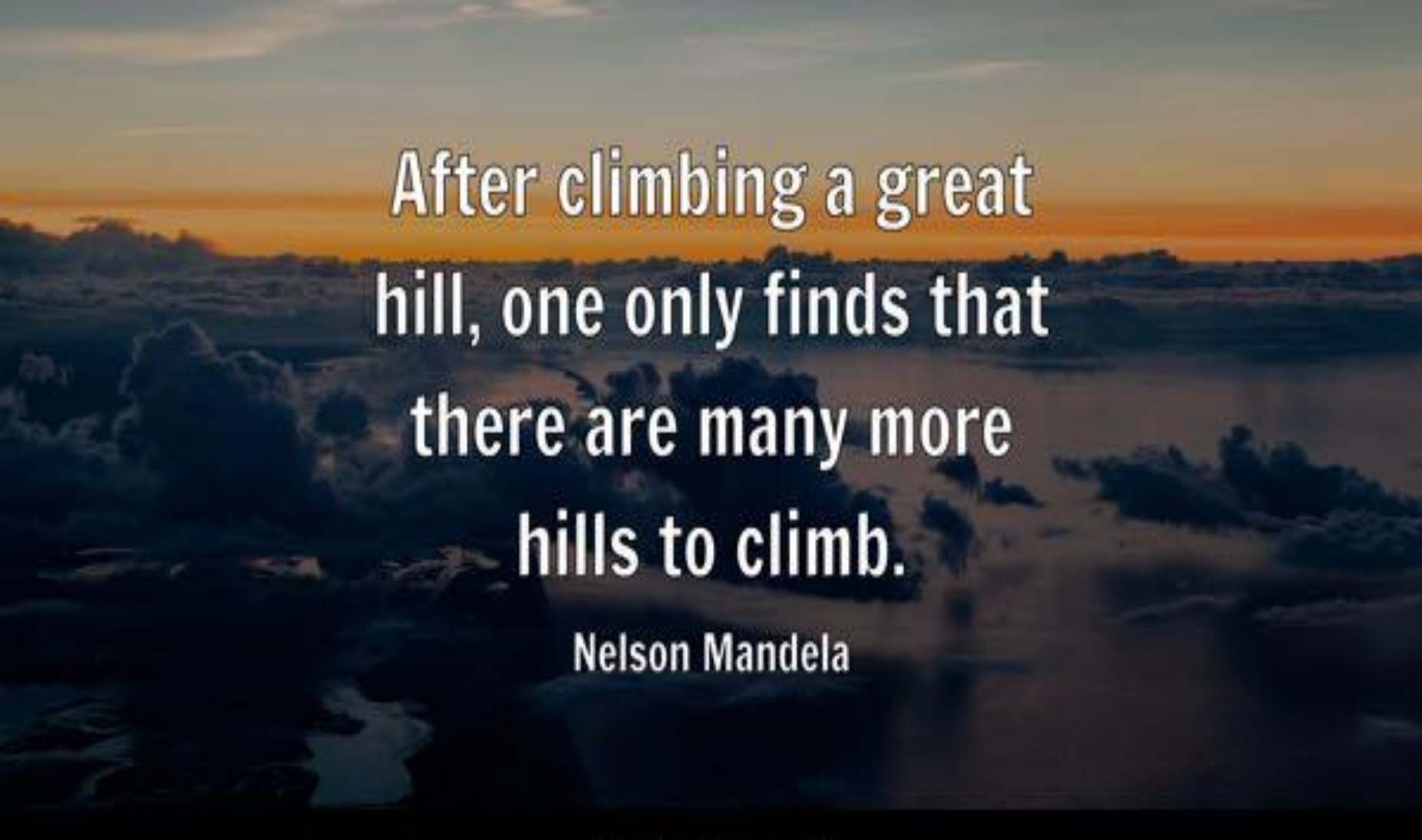
# Looking Ahead – Patrick Gerdes, 2022-2023 National Chair-Elect

- A new MIT President...
- Collaborate with DEI Deans to leverage the power of both the Deans and alums
- Work to increase engagement of recent graduates and more volunteers
- Work to increase the impact of BAMIT's voice and commitment
- Strive to increase connection to black graduate programs
- Explore other mechanisms to increase BAMIT membership

**Q & A**

**Closing Remarks**

**Adjournment**



After climbing a great  
hill, one only finds that  
there are many more  
hills to climb.

Nelson Mandela



# Adjournment

**THANK YOU**  
**for attending the**  
**2022 BAMIT Annual Meeting!**